

WHO CAN APPLY?

- Active-duty military members within 180 days of separation
- Those who have completed their Transition Assistance Program (TAP) requirements
- Service members with command approval. DHS SkillBridge participants MUST apply AT LEAST 11 months from separation to complete DHS HR application processes before their military separation regardless of the duration of the opportunity.
- DHS SkillBridge internships range from 91-120 days
- DHS CBP & ICE positions are exempt from the federal hiring freeze

In accordance with the May 28, 2025 memo issued by the Secretary of Defense, Securing the Southern Border: SkillBridge, "the Military Departments will approve Service member requests for SkillBridge participation with CBP and ICE to the maximum extent possible in the last 180 days of service."

LEARN MORE AND GET INVOLVED

Visit:

www.skillbridge.osd.mil

Follow us:

www.linkedin.com/showcase/military-civiliantransition-office

Questions?

Contact Us at:

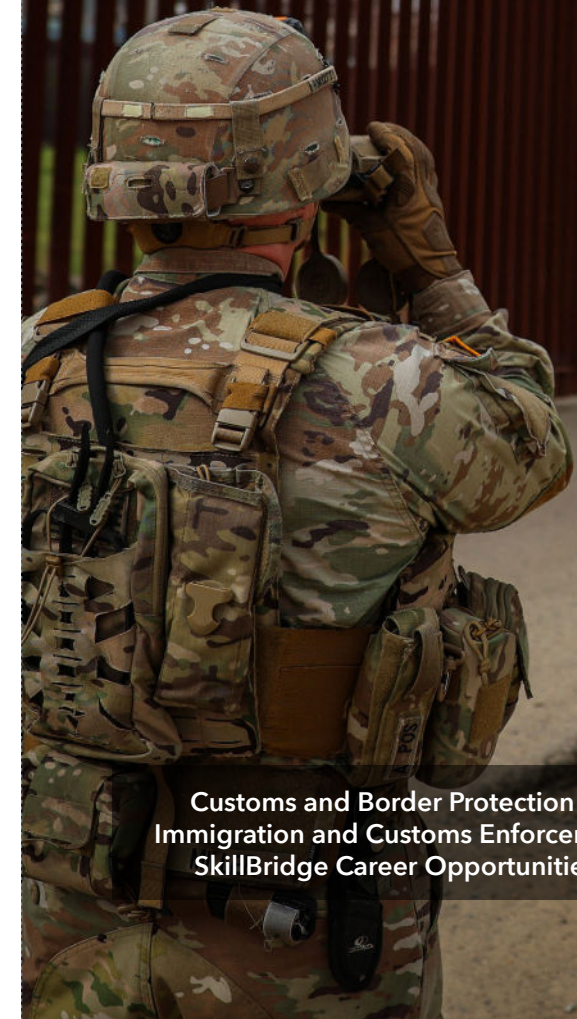
<https://skillbridge.osd.mil/contacts.htm>

***TRANSITION WITH PURPOSE.
SERVE WITH IMPACT.***

DoDSKILLBRIDGE



STRENGTHEN OUR SOUTHERN BORDER



Customs and Border Protection &
Immigration and Customs Enforcement
SkillBridge Career Opportunities

PLAN FOR YOUR FUTURE

Following Presidential Proclamation 10886, "Declaring a National Emergency at the Southern Border of the United States," January 20, 2025, the Department of Defense has taken aggressive measures to enhance border security and ensure total operational control of the southern border.

Recognizing the importance of leveraging talent and furthering commitment to work with the Department of Homeland Security (DHS), the DoD is expanding opportunities for transitioning Service members to support southern border activities, particularly through the SkillBridge program, which provides real-world job experience during their final 180 days of service.

To support this effort, the Under Secretary of Defense for Personnel and Readiness has established the necessary agreements with DHS to support United States Customs and Border Protection (CBP) and Immigration and Customs Enforcement (ICE) to enhance SkillBridge opportunities within those organizations.

WHY SKILLBRIDGE WITH CBP & ICE?



Mission-Focused

Continue your commitment to national security in a civilian role.



Hands-On Experience

Work alongside law enforcement professionals and develop real-world skills.



Post-Service Employment Potential

Many SkillBridge participants go on to full-time federal employment.



Location Options

Positions available nationwide, including in-person and hybrid opportunities.

AVAILABLE SKILLBRIDGE ROLES

Criminal Analyst

Support investigations by analyzing patterns, intelligence, and crime data to disrupt criminal networks.

CBP Technician

Provide critical support to frontline operations, inspections, and border enforcement activities.

Law Enforcement Information Specialist

Facilitate the secure exchange of law enforcement data across agencies.

Sector Enforcement Specialist

Monitor border activity and assist with enforcement coordination across regional sectors.

Seized Property Specialist

Manage the custody, documentation, and disposal of seized assets in support of federal investigations.

Intelligence Research Specialist

Produce actionable intelligence products to aid national security and public safety missions.